



Lead Product Coach

Hours: 36
Salary: Competitive
Location: Farringdon, London, EC1R 5AR EC1R 5AR
United Kingdom
Apply by: 29/04/2022

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About the role

You will be joining Agile Product & Operations – a team charged with driving excellence in Technology, by building communities, developing best practice and simplifying how we work. Supporting our Product Functions in Technology, you will design and execute against a strategy for Product Excellence, developing skills and driving a culture of continuous improvement and agility at scale. Leading a team of Product Coaches, you'll help teams discover, define and build the 'right things', in the 'right way.'

You will be responsible for

- Define and execute against the strategy for driving Agile Product capability within Technology.
- Owning and articulating Tesco Technology's Product Management practice foundations, working with the product community to collate and evaluate principles, practices, tools and techniques.
- Lead the team in developing and delivering an industry-leading Product Management learning programme, including engaging resources / materials.
- Coaching teams (of all levels) to understand and apply Agile Product ways of working. - Continually tracking training/coaching needs, attendance and value, using insights / feedback to drive improvements and maximise impact.
- Providing adaptable training and coaching options, delivering in varied formats (in person, virtual, blended.)
- Support the leadership team in understanding opportunities and providing remedial recommendations to improve team efficiencies, both locally and cross functionally.
- Foster a centre of excellence, including engaging community events.
- Developing a communication strategy to promote both Agile Product principles and the team's learning offering as a whole.
- Advocate the strategic direction, purpose, value and impact of the Agile Product team with Senior Leadership.
- Collaborate with Group Capability in developing learning pathways for all levels of the Product Job family.
- Lead a diverse team of coaches and community managers, mentoring and motivating them, ensuring they all have fulfilling roles.
- Actively contribute as a role model within the Agile Product & Operations Team.

You will need

- 4+ years experience in product management across the full product development lifecycle with exposure to a wide array of technologies, methodologies and business environments.
- Strong knowledge and mastery of Agile principles and practices and how these have been applied to drive successful product delivery.
- Experience working independently in a fast-paced environment, navigating complexity to deliver valuable outcomes.
- Effectively working with a broad range of stakeholders, including senior stakeholders, to understand issues, gather feedback and create alignment.
- Experience with tools such as Jira, Confluence, Aha! and Miro.

What's in it for you

- We offer excellent benefits that help make Tesco a great place to work. These include but aren't limited to:
- Annual bonus scheme where you can earn 10-20% of base salary
 - Holiday starting at 25 days plus a personal day (plus 8 Bank holidays)
 - On-site state of the art gym at our Welwyn Campus with discounted "Gympass" membership & free health checks via Nuffield Health
 - Retirement savings plan - save between 4% and 7.5% and Tesco will match your contribution
 - Life Assurance - 5 x contractual pay
 - Share Schemes - Join our 'Buy As You Earn' & 'Save As You Earn' share schemes after 3 months service
 - Colleague Clubcard (including a 2nd card for a household member) after 3 months service
 - Colleague Discounts:
 - 10% increasing to 15% after every pay day for a four day period, off most purchases at Tesco
 - 10% off One Stop
 - 10% off pay monthly & SIM only deals with Tesco Mobile
 - 20% off all F&F purchases
 - 20% off car, pet and home insurance at Tesco bank. T&C's apply
 - 25% off Tesco Café
 - 50% off complete glasses purchases & free eye tests (other offers available) at Vision Express
 - 50% off health checks at Tesco Pharmacy
 - An exclusive deals and discounts website saving you money on everyday purchases, treats for the family, eating out and utility bills for the home
 - Cycle to work scheme
 - Shuttle Bus Service to/from Hatfield & Welwyn Garden City Station to Welwyn Campus & Hatfield Offices
 - Opportunities to get on - take advantage of our ongoing learning opportunities and award-winning training, to help you achieve the job and career you want
 - Our Employee Assistance Programme helps you deal with life's challenges
 - Financial wellness - Tesco has partnered with experts to help you make the most of your money
 - Get involved in a range of fundraising activities with our long-term charity partners

About us

Our vision here at Tesco is to become every customer's favourite way to shop, whether they are at home or out on the move. Our core purpose is 'Serving Britain's shoppers a little better every day'. Our business was built with a simple mission - to be the champion for customers, helping them to enjoy a better quality of life and an easier way of living. This hasn't changed. Customers want great products at great value which they can buy easily and it's our job to deliver this in the right way for them. In the UK, we serve some 66 shoppers every second, so it's our goal to ensure every one of those customers experiences just a little better service on each visit.

At Tesco, inclusion means that Everyone's Welcome. Everyone is treated fairly and with respect; by valuing individuality and uniqueness we create a sense of belonging. Diversity and inclusion have always been at the heart of Tesco. It is embedded in our values: we treat people how they want to be treated. We always want our colleagues to feel they can be themselves at work and we are committed to helping them be at their best.

Across the Tesco group we are building an inclusive workplace, a place to actively celebrate the cultures, personalities and preferences of our colleagues - who in turn help to build the success of our business and reflect the diversity of the communities we serve.

It remains that Shire Park is our central location for Head Office teams. We have recently announced that we will be moving towards a more blended working week - combining office and remote working. Our base will be the office, where we connect, collaborate and innovate - and there will be the expectation for everyone to be in the office more often than not. For Head Office roles we therefore expect colleagues to spend a proportion of their time at our offices in Shire Park.

We are supportive of colleagues having conversations with hiring managers about what office presence will look like in the context of the role.

NOTE: Should you be successful in your application, your offer will be subject to and conditional upon you providing your bank account details on your agreed start date.

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